



Middle School Lead Teacher Job Description(ELA & History)

TEACH at the BEACH!

Founded in 2013 in Carolina Beach, NC, *Island Montessori Charter School (IMS)* is seeking an experienced and dynamic **Middle School Lead Teacher** with a passion for guiding students in English Language Arts and History. The ideal candidate will foster students' academic, emotional, and social growth within a prepared Montessori environment that challenges each learner to reach their fullest potential. The Lead Teacher embraces the Montessori philosophy and upholds the school's mission, vision, and core values in all aspects of their work.

Preferred Qualifications

- Montessori certification from an accredited organization (such as AMS, AMI, or MACTE)
- Secondary Education background
- Three or more years of classroom teaching experience

Required Qualifications:

- Bachelor's degree
- NC State Teaching License (or eligible to obtain one)
- Commitment to enrolling in an accredited Montessori teacher certification program (if not already certified)
- Experience working with children in a classroom setting
- Ability to create a positive, nurturing, and student-centered learning environment
- Professional demeanor, communication, and appearance
- High ethical standards, including discretion and professionalism

Key Responsibilities:

- **Create and maintain a prepared Montessori learning environment** that encourages independence, exploration, and a love of learning.
- **Plan and deliver engaging, integrated lessons** that align with Montessori philosophy and North Carolina state standards.
- **Differentiate instruction** to meet the diverse academic and social-emotional needs of all students.
- **Observe, assess, and document student growth**, maintaining accurate and up-to-date records.
- **Collaborate closely with the Assistant Teacher** to ensure consistent support and communication for all students.
- **Work collaboratively with fellow Lead Teachers and specialists** to design projects, support school-wide initiatives, and ensure a cohesive student experience across grade levels.
- **Communicate regularly and effectively with families**, fostering strong partnerships that support student development.
- **Contribute to the overall growth and success of IMS**, including participating in committees, school events, professional development, and community engagement opportunities.
- **Engage in ongoing professional learning**, including Montessori philosophy, culturally responsive practices, and innovative instructional methods.
- **Model the school's core values** of respect, responsibility, compassion, and curiosity in interactions with students, colleagues, and families.
- **Uphold and support school-wide expectations and routines**, contributing to a safe, positive, and inclusive school environment.

Send your resume, cover letter, and three reference contact info to: Alicia Rheel, Head of School,
arheel@islandmontessorischool.com

The mission of Island Montessori Charter School is to enable children of diverse backgrounds to learn and grow at their own pace by offering a developmentally appropriate and challenging academic Montessori environment that models grace and courtesy and fosters a peaceful community of lifelong learners.

Island Montessori Charter School does not discriminate on the basis of race, color, religion, age, gender, sexual orientation, national origin or ethnicity, marital status, disability, military status or other legally protected classification.