



## **Island Montessori Charter School**

### **TEACH at the BEACH!**

Island Montessori Charter School (IMCS), which opened its doors in 2013 in Carolina Beach, NC, is seeking an experienced, dynamic Montessori coach for our staff in a K-8 public Montessori charter school. The coach will support staff development and growth around the pedagogy of Montessori and the mission of the school.

### **Description:**

The Montessori Coach is a member of the support team, supporting school-wide implementation of strong Montessori and guiding teacher development. They provide this support by using the coaching model from the National Center for Montessori in the Public Sector (NCMPS) that uses tools to encourage growth and a school-wide community of reflective practice. The Montessori Coach will share information that affects curriculum, academic success, equity, and exceptional children with the leadership team. They will embrace Island Montessori School's Mission Statement and values as they create a safe and supportive environment for Island Montessori faculty and families. The Montessori Coach will demonstrate enthusiasm and passion for the Montessori pedagogy in and out of the classroom with students, staff and families. One goal of the Coach is to guide faculty to be reflective practitioners, act on opportunities for growth and find joy in their work as educators. Another goal is to help teachers fully implement the Montessori model and to assist in educating families to support the mission and values of Island Montessori, improving outcomes for all learners.

### **Requirements:**

- Bachelor's Degree from an accredited college or university
- Valid Montessori certificate
- State teacher licensure is preferred but not required
- Experience in Montessori classroom as a Lead Teacher
- Experience in leadership/administration is preferred but not required
- Montessori Coach certification from the National Center for Montessori in the Public Sector is preferred but not required.

### **Responsibilities:**

#### *Coaching:*

- Observe each Montessori instructional environment twice a month for 45-60 minutes and specialist environments once a month for 45-60 minutes.
- Engage in half hour coaching sessions with each teacher post observation.
- Assist in parent conferences and meetings to support the teachers.

- Create a safe and supportive environment when meeting with faculty and families.
- Attend and support team meetings once a month and vertical planning meetings twice a year.

*Faculty and Community Support:*

- Collaborate with the Director of Academics and Data to find professional development for faculty that align with their goals and opportunities for growth.
- Create and facilitate a minimum of three Parent Education nights around Montessori principles and philosophy.
- Any other requirements by the Head of School.

*Communication:*

- Write a monthly faculty newsletter that provides Montessori curriculum support.

*Professionalism:*

- Demonstrate and model respect for diverse cultures, family structures, and religious beliefs.
- Maintain a professional attitude toward students, families, faculty, and the community at all times.
- Strive to be a desirable example for students in attitude, action, speech, and dress.
- Works collaboratively, respectful of differing opinions, with flexibility and a willingness to learn.
- Attend faculty meetings as a member of the leadership team.
- Maintain confidentiality regarding all children, families, faculty, and the school.
- Comply with all policies and procedures included in the Personnel Handbook, Student Handbook, and any other policies and procedures that may be adopted by Island Montessori Charter School Board of Directors.
- Abide by the American Montessori Society Code of Ethics and the Code of Ethics for North Carolina Educators.
- Continuously engages in ongoing Montessori professional development
- Deeply committed to the Montessori philosophy and expanding its accessibility to all children

*The mission of Island Montessori Charter School is to enable children of diverse backgrounds to learn and grow at their own pace by offering a developmentally appropriate and challenging academic Montessori environment that models grace and courtesy and fosters a peaceful community of lifelong learners.*

*Island Montessori Charter School does not discriminate on the basis of race, color, religion, age, gender, sexual orientation, national origin or ethnicity, marital status, disability, military status or other legally protected classification*